



Pat Roberts Intelligence Scholars Program

About DIA

The Defense Intelligence Agency is a Department of Defense combat support agency and important member of the United States Intelligence Community. With over 15,000 military and civilian employees worldwide, DIA is a major producer and manager of foreign military intelligence. We provide military intelligence to warfighters, defense policymakers and force planners, in the Department of Defense and the Intelligence Community, in support of U.S. military planning and operations and weapon systems acquisition.

The Program

The Pat Roberts Intelligence Scholars Program (PRISP) is a congressionally-mandated Program named after the U.S. Senator Charles Patrick Roberts. Senator Roberts is an eight-term Congressman, who is currently serving his second term as a U.S. Senator. He is also the former chairman of the U.S. Senate Select Committee on Intelligence, as well as a former Marine.

The Pat Roberts Intelligence Scholar Program is designed to recruit, appoint, and train newly hired entry-level intelligence analysts and to further develop current DIA analysts with less than 24 months of service. PRISP enables participants to pursue studies in critical languages, analysis, collection, intelligence operations, science and technology and information technology specialties that meet Agency requirements.

The following preferred/targeted languages have been identified by DIA as a critical skill within an occupational specialty group and includes: Arabic, Indonesian/Malay, Korean, Chinese, Pashto, Turkic languages (Azerbaijani, Uzbek, Kazakh, Uighur, etc.), Japanese, Kurdish, Tagalog, Hindi, Bengali, Punjabi, Vietnamese, Serbian-Croatian, French (focusing on French-speaking Africa), Sub-Saharan African Languages (Swahili, Hausa, Yoruba, etc.), Urdu, Persian-Iranian (Farsi) and Persian-Afghan (Dari).

Scholars are assigned a mentor to guide them in their individually tailored training program. The individual training programs may last up to 12 months and include a monetary incentive not to exceed \$25,000 which is used to cover expenses directly related to the individual-based training plan.

Following completion of the Program, all PRISP participants will incur a service obligation to the Intelligence Community. The service obligation for PRISP participants receiving funds for education or training is one and one-half times the length of the education or training program. The PRISP Program Manager will assist you in determining the amount of time owed if applicable.

Scholars are usually hired into the Defense Intelligence Agency (DIA) in June.

Program Goals

The program's intent is to attain individuals with academic backgrounds and skills that meet DIA requirements and increase the participant's level of proficiency in a specific specialty.

Eligibility Criteria

For those college graduates who choose to apply to pursue studies in a critical language you will need to possess at a minimum Limited Working Proficiency (ILR 2) listening, reading and speaking foreign language skills as described in the Interagency Language Roundtable proficiency guidelines (<http://www.govtilr.org>). With the assistance of PRISP funding, the participant's listening and reading comprehension, and speaking skill proficiency levels will increase to an ILR General Professional Proficiency (Level 3).

The following academic disciplines are critical to DIA's mission and include: Foreign Area Studies, International Relations, Computer Science, Political Science, Chemistry, Physics, Security Studies, Languages, Anthropology, and Geography.

Selectees must possess a baccalaureate or graduate degree from a regionally accredited institution; a minimum cumulative grade point average (GPA) of 3.0 on a 4.0 scale or its equivalent at the time of application.

Applicants must submit a writing sample as described in the vacancy announcement application procedures.

US citizenship of applicant and all members of the immediate family.

All applicants must complete DIA's Conditions of Employment before a final offer of employment is extended; applicant must satisfactorily complete a security background investigation, counterintelligence (CI) scope polygraph examination and drug screening test.

Applications will not be accepted for those applicants who are currently studying abroad. While study abroad experience is extremely valuable and encouraged, the Agency is unable to conduct the interviews for the necessary security clearance or to administer the required drug screening test for those abroad.

Current DIA employees in entry level grades with less than 24 months of service in DIA are also eligible to apply and should contact the PRISP Program Manager at 202-231-5500 to discuss their interest, eligibility and to obtain procedures for applying to the program.

Application Procedures

Complete the PRISP on-line application. Applications will only be accepted on-line. Please only submit the information requested. Do not submit any letters of recommendation. Please include a copy of your unofficial college transcript.

Within the on-line application, you will insert a 500-word narrative addressing the following:

- Specify particular occupational area(s) of interest and/or critical language.
- How you intend to use PRISP funding to increase your level of proficiency in a particular occupational area(s) of interest and/or critical language or a combination of both.
- Provide specific examples of your relevant experience in support of your occupational area(s) of interest.

Application Deadline

- All applications must be received by the vacancy announcement application deadline date for the program. Incomplete applications will not be accepted.
- Applicants will be notified as to their status no later than March 31. **Please be sure to view FAQs associated with this program at [www.dia.mil/Special Programs](http://www.dia.mil/Special_Programs).**

For additional information contact the PRISP Program Manager at 202-231-5500.

For additional information about DIA, please visit our world wide website at <http://www.dia.mil>.

DIA is an equal opportunity employer. All applicants will be considered without regard to non-merit factors, such as race, color, religion, gender, age, marital status, disability or sexual orientation. Veterans who are preference eligible or who have been separated from the armed forces under honorable discharge may apply.